

## Business Policy Statement

Ransomes Jacobsen Ltd recognise their duty and have a strong commitment to all stakeholders (employees, customers, shareholders, suppliers and the community) while undertaking all activities related to the design, manufacture, sale and after-sales support for turf care machinery and specialised vehicles. Ransomes Jacobsen Ltd also recognise the need to continually improve their performance in meeting or surpassing the Occupational Health, Safety, Quality and Environmental interests of all their stakeholders.

To this end the leadership team have adopted the principle of a fully integrated system of management, defined processes, measures and improvement activities intended to promote the highest level of Occupational Health, Safety, Quality and Environmental performance.

The leadership team commit the business to full compliance with all legal, ethical, regulatory and stakeholder requirements in all the activities in which the business is involved. This includes commitment to comply and continually improve performance to OHSAS 18001, ISO 14001 and ISO 9001.

The business will also meet or exceed the Textron Environment, Occupational Health and Safety Standards, Textron Health and Safety Vision Statement, Textron Quality Requirements, the Jacobsen Environment, Health and Safety Policy and the Jacobsen Mission Statement.

The Leadership team will ensure that this policy is communicated to all employees or individuals who conduct work for the business and other interested parties, and will promote understanding of the policy and the responsibility of individual employees for its effective implementation. This policy will also be made available to the public via the Internet.

The business will set and manage progress towards the achievement of detailed objectives that support the top-level objectives stated below:

- To use planned and systematic processes to understand Occupational Health, Safety and Environmental risks within the business and to take appropriate action to eliminate or reduce those risks to an acceptable level.
- To establish key Occupational Health, Safety, Quality and Environmental measures within the business and to proactively manage improvement in those measures.
- To establish and regularly review the aspects of the business that impact on the environment and to continually improve those impacts to eliminate pollution.
- To run Occupational Health, Safety and Environmental management programmes **committed to the prevention of injury, ill health and pollution supported by improvements specific to the need of the objectives.**
- To use planned and effective audit processes to provide data on how well the integrated management system is operating and to identify where corrective actions are needed.
- To understand in detail the use of the Company's products and continually improve their value to customers by improvement of the design and the elimination of manufacturing and supplier defects.
- To use proactive processes to identify potential Occupational Health, Safety, Quality or Environmental failures and implement actions to prevent such failures occurring.

This policy will be maintained as part of the documented Integrated Management System and will be regularly reviewed for continuing suitability and will be formally reviewed at least annually.



David Withers  
Managing Director  
Ransomes Jacobsen Ltd

Date approved: 10<sup>th</sup> October 2007